MINUTES DECEMBER 18, 2020

10:30 - 12:00, Virtual Meeting - Zoom

Meeting called to order: 10:32 a.m.

In attendance: Ashlyn Moreno (chair), Johanna Bell, Lauren Gatto, Marcie Iannacchione, Leslie Jia, Thomas Kearns, Archana Kumar, Bruncha Milaszewski, Jennifer Pierce (proxy for Stacy Miler), Micaela Rubalcava, Jack Sato, Brandy Scarnati, Nicole Scollard, Nicole Shimabuku, Sidney Sullivan (proxy for Kate Kirkpatrick), Nancy Thiele, Jose Torres-Jasso

Absent: Natalie Brown, Kate Kirkpatrick, Staci Miller, Miguel Martinez

Guests: Mike Dalton

Notetaker: Sidney Sullivan

Approval of 11/20/2020 Meeting Minutes

Motion: Micaela Rubalcava

Second: Thomas Kearns

Motion Passed

House-Keeping

Sidney Sullivan will step in during the March and April meeting when Ashlyn is on leave. Thank you, Sidney!

Committee Membership: The committee will look at the committee's membership representation across the four divisions of the college at the February meeting.

Finalize Draft of Admin. Faculty Survey

Discussions on the final draft of the survey included a couple comments that it had be reviewed and there wasn't a need for further edits. The section on Professional Advancement will not ask if the pursued degree was a position requirement. Ashlyn will forward to IR for development and forward any changes to the committee for approval via email. Voting will be open for at least a week, after January 1. When the survey goes out, target a two-week window with a reminder halfway through.

Professional Development Days

The committee should plan to start as soon as we get the survey back. Johanna suggesting using the last summer's agenda and connections for presenters, depending on the survey results. At our next meeting in February, we will be looking for committee members for planning the Summer Synergy Summit event. It was suggested we consider less options during our professional development event rather than risk zoom fatigue.

January Professional Development days are up. Please review and plan to attend, all will be held on zoom.

New Business

PEBP Plan Changes for FY22: Salary, Benefits, and Budget Committee provided an update during the Faculty Senate that PEBP is working through plan changes. Draft presented.

There was a discussion that students can be required to have their video on, per John Albrecht. The committee discussed privacy and bandwidth problems. Sidney to pass it on to RSS Leadership. Instruction on virtual backgrounds to students (and staff) may be helpful?

Old Business

Adjournment: 11:35