



Truckee Meadows Community College

Faculty Senate Salary, Benefits and Budget Committee

MEETING MINUTES JAN. 27, 2023

Meeting called to order: 12:03 p.m.

In Attendance: Kevin Dugan, Ana Douglass, Brian Fletcher, Meeghan Gray, Andy Hughes, Heidi Julius, Matt Leathen (Chair), Fred Lokken, Ron Marston, Mark Maynard, Staci Miller, Jim New, Brad Summerhill

Absent: Doug Plourde, Phil Smilanick

Guests: Amber Anaya

Welcome

Chair Matt Leathen welcomed everyone to today's meeting.

Approval of the November 18, 2022 Minutes

Meeghan Gray moved and Brad Summerhill seconded to approve the November 18, 2022 Minutes of the Salary, Benefits and Budget Committee. The committee approved the minutes. There was one abstention.

Travel Funding Application Deadline – February 17, 2023

Matt reminded the committee the Faculty Senate travel application deadline is February 17 and the committee will review the requests at the February 24, 2023 meeting. Some travel was awarded in the RAP process.

SBBC Chair Election – Fall of 2023 to Spring of 2025

Brad Summerhill was elected for committee chair. He ran unopposed.

SBBC Charge Review

Matt displayed the SBBC charges as listed in the Faculty Senate Bylaws. The committee did not have a lot of specific changes at this time; however, there may be some changes next semester as a merit pay process is worked out. There is also the potential to establish a new standing committee: Salary Advancement Committee (SAC).

The committee discussed whether they have any input on restoring departmental and Faculty Senate travel funding. Matt suggested a resolution. He will create a draft to share at the next SBBC meeting.

Budget Updates

State of the State: Budget restoration for NSHE, a workforce development fund, and COLAs were mentioned by Governor Lombardo in his address. The committee discussed how the development fund would be accessed and who are considered state employees. The committee also wondered what percentage of the COLAs the institutions will have to pay.

VP of Finance and Government Relations Search: The search committee is preparing to invite candidates to interview.

BPLAT-Budget Planning and Legislative Action Taskforce: The committee is working through questions on budget data and receiving timely data for their meetings. Questions surrounded frozen positions versus vacant positions and where cuts could be made.

Contingency Funds: The required amount of the fund is 15% of the operating budget. The fund is currently sitting at \$18M. There is an additional fund of \$6.8M , Budget Reduction Institutional Support Fund, comprised of ARP and multiple stages of HERF dollars. The committee wondered if there is a deadline to use the funds in the additional fund and why we are having budget cuts with such a large contingency.

PAIDs Committee: The draft policy has been given to the VPAA to review. Faculty Senate Chair Amy Cavanaugh will possibly assign the policy to the SBBC or PS. The proposed policy is for salary advancement, no title changes will be made.

Planning Council Budget Subcommittee: The committee last met December 6 and reviewed RAP Requests. Two lists of recommendations were made. There was a budget of \$300k to fill requests.

Salary Equity Study: The consultants are in the data collection phase with HR currently. The next meeting is February 3.

Old Business

None

New Business

Amy Cavanaugh will chair the Sabbatical Subcommittee next year. The committee will confirm her nomination in May.

Matt will draft a resolution for the next SBBC meeting to request travel funding restoration for the Senate and departments.

Adjournment

Meeting Adjourned: 1:54 p.m.

Next Meeting: February 24, 2023, 12-2 p.m. via Zoom